



ARTIO

Australian Road Transport
Industrial Organisation

New South Wales Branch

PO Box 277
HURSTVILLE NSW 2220
Mob: 0412 880861
Fax: 02 9579 2333
Email: hughmc@artionsw.com.au
ABN: 93149961882

The Courier

Information and Advice for NSW Transport Operators

Newsletter Vol. 4 No. 4: 30 April 2018

Contents

1. NHVR Gives Green Light to Electronic Work Diaries
2. Nominations Open for 2018 SafeWork NSW Awards
3. NHVR Extends PBS Truck and Dog Pre-Advised Approval List
4. Annual CPI Remains at 1.9 Percent
5. \$1.5m in Chain of Responsibility Fines, Executive Officer Prohibitions, Imposed on Construction Services Company Following EPA Visit
6. ALP Considering Options for Regulating Owner-Driver Remuneration
7. ACCC to Investigate Uber Eats
8. NSW Industrial Relations Commission to Move to Parramatta
9. NSW Industrial Relations Commission to Move to Parramatta: Summary of ARTIO NSW Submissions
10. ACCC Releases Tips for Small Businesses Using Social Media
11. NHVR Wants Snapshot of How Industry Manages its Safety Responsibilities
12. NHVR Teams Up with Shane Jacobsen in Tell a Mate Social Media Campaign
13. Slow Down to 40km/h when Passing Emergency Service Personnel: New Road Rule to Apply from 1 September
14. Inquiry Announced into the Impacts of Small Business Investment
15. New Labour Hire Laws in Place in Queensland
16. Reminder: Slow Down to 40km/h when Passing Emergency Service Vehicles in the ACT
17. Road Works Reminder: M1 Motorway Tuggerah-Doyalson
18. Temporary Road Closures
19. Infrastructure Update
20. Road Works Update
21. ARTIO NSW Events
22. TWUSuper Employer News, April 2018
23. Economic and Industry Indicators

NHVR Gives Green Light to Electronic Work Diaries

Media Release, National Heavy Vehicle Regulator, 17 April, 2018

The NHVR will accept applications for approval for Electronic Work Diaries (EWDs) from May 28, after releasing the final consultation report today.

NHVR Productivity and Safety Executive Director Geoff Casey said the Regulator was satisfied EWDs would provide a sustainable and effective voluntary alternative to written work diaries to record work and rest hours for heavy vehicle drivers.

“There are more than 200,000 written work diaries purchased every year, including many by drivers who are already using electronic systems to assist in managing their work and rest hours,” Mr Casey said.

“I’d like to thank all the operators and organisations that took the time to provide feedback during the consultation period earlier this year.

“After reviewing the feedback I am satisfied that the issues raised have or will be addressed and the development of EWDs as a voluntary option for drivers can begin.

“From next month, we will be in a position to start receiving and assessing applications for approval from technology providers and transport operators who have advised their intention to develop an EWD. I’d expect to see EWD products available for drivers in the coming months.”

The NHVR received 25 submissions during the consultation period between December and February. In the *Notice of Final Rule Making 1702* released today, the NHVR clarified how operators would be treated fairly whether using written work diaries or EWDs, including outlining that drivers can make manual entries at any time prior to accepting the information at the end of their work day.

The NHVR will review candidate systems against the *EWD Standards* and a list of EWDs that have been approved will be available on the NHVR website.

Mr Casey said the NHVR had also agreed to waive any regulatory fees for companies or individuals submitting candidate systems for approval.

“We’ve also been working closely with authorised officers and police to inform them of the type of information they’ll see under the EWD Compliance View,” Mr Casey said.

For further information on EWDs or to view the Notice of Final Rule Making, visit www.nhvr.gov.au/ewd.

Nominations Open for 2018 SafeWork NSW Awards

Adapted from Media Release, Minister for Better Regulation, Matt Kean, 3 April, 2018

The Minister for Better Regulation, Matt Kean has invited nominations for awards which recognise individuals and organisations which have shown exceptional commitment to health, safety and return-to-work practices in NSW.

Mr Kean said the awards cover six categories and are open to any NSW business, individual or not-for-profit organisation.

“These awards give us an opportunity to recognise workplaces that are putting their employees first, and setting a great example for other organisations,” Mr Kean said.

“SafeWork does an outstanding job helping to protect workers across the state – but at the end of the day, workplace health and safety is everyone’s responsibility.

“Winning a SafeWork Award can have a direct and dramatic impact on your business, clearly differentiating you from competitors, and providing a real competitive advantage when seeking or retaining customers.”

Mr Kean said Award categories include:

- Excellence in workplace health and safety culture (small or large business);
- Best solution to an identified workplace health and safety issue (small or large business);
- Best individual contribution to workplace safety;
- Excellence in recovery at work for business;
- Recovery at work achievement award for injured workers; and,
- SafeWork NSW leadership in safety.

Visit the SafeWork Awards website, www.safeworkawards.com.au, for information on the entry process, award categories and prizes. Entries close 22 June. Winners will be announced on 25 October.

Information can also be obtained via email, awards@safework.nsw.gov.au or telephone, (02) 4321 4444.

NHVR Extends PBS Truck and Dog Combinations Pre-Advised Approval List

Adapted from Media Release, National Heavy Vehicle Regulator, 4 April, 2018

The NHVR has added PBS Truck and Dog combinations to heavy vehicles classed for Performance Based Standards (PBS) pre-advised approval.

NHVR Chief Engineer Les Bruzsa said 3- or 4-axle truck and 5- or 6-axle dog combinations up to 26m long and 73t GCM now qualify for the PBS pre-advised approval.

“This means additional PBS combination types can be assessed and receive a Design Approval by the NHVR without submitting the application to the PBS Review Panel,” Mr Bruzsa said.

“Since we conducted a trial of pre-advised design approvals last year, we have been steadily adding combinations to now cover 85 per cent of all design approvals.

“This has reduced application processing times for applicable vehicle types from an average of four weeks to just three business days.”

Other eligible combinations include:

- Level 1, 3- or 4-axle truck and 3- or 4-axle dog combinations up to 20m long and 50.5t GCM.
- Level 2, 3- or 4-axle truck and 3- or 4-axle dog combinations up to 20m long and 62t GCM.
- Level 1, prime mover and tri- or quad-axle semitrailer combinations up to 20m long and 50.5t GCM.
- Level 1, B-doubles fitted with tandem or tri-axle groups up to 20m long and 50.5t GCM.
- Level 2, B-doubles fitted with tandem or tri-axle groups up to 26m long and 68.5t GCM.
- Level 2, A-doubles with single, tandem or tri-axle semitrailers and tandem or tri-axle dollies up to 30m long and 85t GCM.
- Level 3, A-doubles up to 36.5m long and 95.5t GCM.

The PBS scheme provides approval for innovative and optimised vehicle designs of high productivity vehicles.

During 2016-17 the scheme continued to grow with 1416 PBS combinations approved by the NHVR, which was a 23 per cent increase on the previous year.

Under the PBS, over 6,400 innovative combinations enter the heavy vehicle fleet since its introduction in 2007.

For more information visit www.nhvr.gov.au/pbs.

Annual CPI Remains at 1.9 Percent

The Consumer Price Index for the year ending 31 March remained unchanged from the year ending 31 December at 1.9 per cent, according to the Australian Bureau of Statistics.

This means the inflation rate remains below the Reserve Bank of Australia’s (RBA) target range of 2-3 percent.

Transport costs rose 2.9 per cent in the year ending 31 December driven by increases in the cost of motor vehicles and automotive fuels.

Other things being equal, a steady inflation rate can be expected to moderate pressures to raise wage rates and discourage the RBA from adjusting official interest rates.

\$1.5m in Chain of Responsibility Fines, Executive Officer Prohibitions, Imposed on Construction Services Company Following EPA Visit

A Sydney construction services company has been fined \$1.5m, \$50,000 in court fees as well as several serious non-financial penalties for a series of Chain of Responsibility breaches following a routine NSW Environmental Protection Agency (EPA) visit in which an officer uncovered irregularities in the operation of the company's weighbridge. The EPA notified Road and Maritime Services' (RMS) heavy vehicle division, which conducted an investigation.

RMS successfully prosecuted Metropolitan Demolitions & Recycling Pty Ltd and Metropolitan Demolitions Pty Ltd as well as an executive officer for inaccurate record keeping breaches under the Heavy Vehicle National Law’s CoR provisions.

According to RMS, a work diary was revealed during the investigation which recorded registration and weight details of heavy vehicles within the fleet for the period between August and December 2015. There were concerns the work diary failed to accurately record vehicle loads which were suspected to have exceeded the legal limits on multiple occasions.

Magistrate Greenwood of the Downing Centre Local Court convicted the defendants of a total of 138 mass breach offences, three offences of knowingly providing false documentation, and 14 executive officer offences including a supervisory intervention order against the operator, and a prohibition order against the director, Chris Giannikouris effectively ending his career in the industry for the foreseeable future.

ALP Considering Options for Regulating Owner-Driver Remuneration

Extracts from Article, Workplace Express, 26 April 2018

Shadow workplace relations minister Brendan O'Connor told *Workplace Express* that Labor opposed the Turnbull Government's abolition of the RSRT two years ago because of its role in reducing the likelihood of fatal road accidents.

"Labor is considering options for regulation that will take into account the correlation between wages, conditions and the safety of drivers and the general public," said O'Connor.

"We're examining what's the best way of dealing with the objectives of the tribunal. . . [and] it may be a stand alone-body or something else.

"Malcolm Turnbull's decision to abolish the independent tribunal simply because he disagreed with one of its rulings was a complete disregard for public safety."

ACCC to Investigate Uber Eats

Adapted from ABC News Online, 23 April 2018

The Australian Competition and Consumer Commission is set to investigate allegedly unfair contracts between Uber and restaurant owners who have signed up to its Uber Eats delivery app.

'Certainly, we'll have a look at it,' ACCC Chairman, Rod Sims told the ABC's RN Breakfast program on 23 April.

'We have three bits of the law we can deal with here,' Mr Sims said.

'One is business-to-business -are they misleading the people they're dealing with?

'Two is, are they engaged in unconscionable conduct, putting all the conduct together?

'And thirdly, are the terms with which they work unfair? So, there's a lot to look at there.', Mr Sims said.

According to the ABC, the issue relating to Uber's contracts relates to the terms restaurant owners must accept if they want to have their food delivered through Uber Eats.

They have to agree that Uber doesn't provide 'any delivery or logistics services' – even though the ABC says that Uber boasts that 'we deliver' in several sections of its website.

The Uber Eats contract also states that the drivers are the 'agents' of the restaurant – even though Uber pays them and allocates work to them.

NSW Industrial Relations Commission to Move to Parramatta

Media Release, Hon Dominic Perrottet MP, Treasurer and Minister for Industrial Relations, 20 April, 2018

The NSW Government has signed a new lease for premises in the key business hub of Parramatta, enabling the Industrial Relations Commission of NSW (IRC) to move from its current CBD location.

The lease for 10 Smith Street Parramatta opens the way for finalising floor plans and other facilities to accommodate the IRC at its new Western Sydney home.

The move is part of the NSW Government's Decade of Decentralisation policy – an election commitment to reduce government office space in the heart of Sydney's central business district (CBD) by at least 100,000 square metres by 2021.

"The IRC relocation to Parramatta will be a huge boost for the area that will help grow the local economy, create new jobs and reduce congestion in the Sydney CBD," NSW Treasurer and Minister for Industrial Relations Dominic Perrottet said.

"This move is a key part of our pledge to decentralise government and invest in Western Sydney, delivering greater value for NSW taxpayers," Mr Perrottet said.

"Parramatta is an increasingly important business hub for Sydney, and critical public services remain over-represented in the Sydney CBD."

More than 4,000 public sector jobs will have been moved to Western Sydney between 2011 and 2019, including relocation of the Department of Education, the Department of Planning and Environment, the Department of Industry and the Department of Finance, Services and Innovation.

"Western Sydney's unemployment rate is at a nine-year low of 5.1 per cent, showing the Government's commitment to stimulating business and employment opportunities in Sydney's west," Mr Perrottet said.

"The Liberals & Nationals Government has helped transform Western Sydney into the powerhouse of the NSW economy after years of neglect and disregard by Labor." It is anticipated the move will occur late 2018 or early 2019.

NSW Industrial Relations Commission to Move to Parramatta: Summary of ARTIO NSW Submissions

Senior NSW Treasury (Office of Industrial Relations) officials sought advice from ARTIO NSW on this proposal, which was under consideration at the time, to relocate the Industrial Relations Commission of NSW (IRC) from its current CBD location to Parramatta.

ARTIO NSW raised a number of concerns in its submissions:

- The location of other courts (Fair Work Commission, Supreme Court, High Court), used by industrial relations practitioners (lawyers, barristers, associations and unions) within the CBD and nearby.
- Those practitioners or their employers have invested time and resources in an office location in or near the CBD or on a transport route which provides easy, reliable CBD access because that is where they carry out their work. Easy, reliable CBD access was a factor in determining ARTIO NSW's office location.
- The nature of Sydney's transport network means that for those practitioners and their clients travel to Parramatta would be less reliable, take more time and, in all likelihood, involve an extra transport leg when compared to appearing before the IRC in the CBD, thus adversely impacting on the efficiency and reliability of the administration of and access to justice.
- It should not be difficult to find alternative accommodation within the CBD with other courts (e.g., John Maddison Tower).

ACCC Releases Tips for Small Businesses Using Social Media

The Australian Competition and Consumer Commission has released four tips for small businesses who use social media in order to avoid breaches of the law.

Firstly, it says small businesses should not make false or misleading claims about a product or service. The ACCC recommends that small businesses should offer a refund to any customer who purchased their product or service based on a false or misleading claim they saw on that businesses social media page.

Secondly, it says that small businesses should not allow others to make misleading statements in comments. The ACCC says a small business is held to be responsible for posts or public comments made by others on its social media pages. It advises small businesses to regularly monitor its social media pages and remove any false or misleading comments. It also suggests it is a good idea to establish 'house rules' for users when they make posts or comments.

Thirdly, the ACCC says that small businesses can respond to false, misleading or deceptive comments instead of removing them but warns that it is possible the response may not be enough to change the false impression made by the original comments. Its advice is that if in doubt, it may be safer to remove the comments.

Finally, that ACCC advises small businesses to be careful with dealing with people they do not know. It suggests small business renew privacy and security settings so that as a small business you know exactly what information is publicly available, as scammers often use this information to target a business. The ACCC suggests that if your business has been scammed, steps be taken to secure the account and to report it to the businesses' social media platform.

The ACCC says consumer protection laws apply to social media in the same way as any other marketing or sales channel.

Further information is available on the ACCC website at www.accc.gov.au/business/advertising-promoting-your-business/social-media.

Advice on how to protect your business from scams is available from www.scamwatch.gov.au or from the ACCC's business scams fact sheet at www.accc.gov.au/publications/business-scams.

NHVR Wants Snapshot of How Industry Manages its Safety Responsibilities

The National Heavy Vehicle Regulator wants to get a snapshot of the way industry currently manages its safety responsibilities.

This baseline measurement will assist in informing decisions around the development of future education and guidance materials.

Members are encouraged to contribute to this important initiative by sharing your experience about working in the industry.

The survey is open until 9 May and should take approximately 10 minutes to complete.

To participate please visit <https://secure.insyncsurveys.com.au/serveys/NHVRSS/Kiosk>.

NHVR Teams Up with Shane Jacobson in Tell a Mate Social Media Safety Campaign

Media Release, National Heavy Vehicle Regulator, 16 April,

The NHVR has teamed up with one of Australia's best known TV and big screen personalities to talk heavy vehicle safety.

NHVR CEO Sal Petrocitto said Shane Jacobson had agreed to front the Tell a mate heavy vehicle social media safety campaign.

"I met Shane at a heavy vehicle event in Cairns and I was impressed with his passion for heavy vehicle safety," Sal said.

"I'm pleased someone with Shane's profile has agreed to encourage heavy vehicle drivers to get out there and 'Tell a mate' about heavy vehicle safety."

Tell a mate is a social media campaign, delivered by the NHVR to highlight that heavy vehicle safety is everyone's business, whether you drive a truck, car or tow a caravan.

“If you’re a driver or operator who has been around heavy vehicles for any length of time you know how important safety is,” Shane said.

“Don’t keep your safety tips to yourself. Talk to other drivers, talk to your mates who drive light vehicles or talk to everyone in your supply chain.

“In my experience truck drivers love a yarn and love to tell a story, but rarely do I hear them talk about safety.

“Then next time you’re speaking to a mate, share your knowledge about heavy vehicle safety.”

For more information on the NHVR’s safety tips and social media safety campaigns visit www.nhvr.gov.au/tellamate.

Slow Down to 40km/h when Passing Emergency Service Personnel: New Road Rule to Apply from 1 September in NSW

Adapted from Joint Media Release, Hon Tony Grant MP, Minister for Police and Emergency Services, Hon Melinda Pavey MP, Minister for Roads, Maritime and Freight, 8 April, 2018

The NSW Government has announced that it will introduce a new road rule requiring motorists to slow down to 40km/h when passing emergency service workers and volunteers on the roadside.

The new rule will begin as a 12 month trial on 1 September and will be preceded by a comprehensive public education campaign.

Minister for Police and Emergency Services Troy Grant said the 40km/hr rule will provide extra protection for our emergency service personnel who put their lives on the line.

“Our emergency service workers and volunteers are out there every day, often putting themselves in harm’s way to protect us and keep us safe on the roads,” Mr Grant said.

“Our police, fire fighters, ambulance officers, State Emergency Service and rescue volunteers do difficult and dangerous work with little or no fanfare.

Minister for Roads, Maritime and Freight Melinda Pavey said the new rule will strengthen current laws and require motorists to slow down to 40km/hr when an emergency vehicle is stopped and has its red or blue lights flashing on all roads.

The NSW Government will monitor the safety and traffic impacts of the rule over the 12-month period in consultation with NSW Police, emergency service organisations as well as stakeholder groups.

Inquiry Announced into the Impacts of Business Investment

Adapted from Media Release, Hon Scott Morrison MP, Treasurer, 29 March 2018

The Treasurer, Scott Morrison has written to the Chair of the House of Representatives Standing Committee on Economics, Sarah Henderson MP, to request that the committee undertake an inquiry into the impediments to business investment in Australia.

Mr Morrison said business investment is critical to economic growth. He said that firms empowered to invest in new productive capacity and technology support innovation and help create new opportunities and employment.

He said that business has told the Federal Government that regulations are one major impediment to investment, especially in terms of the volume of regulation and compliance costs.

Mr Morrison said the Australian Government will continue to search for opportunities to reduce red tape.

The Terms of Reference are.

- The interaction between regulatory frameworks across all levels of Government and how the cumulative regulatory burden can be reduced to support greater business investment;

- The impact of innovation policies, at the Commonwealth and State government levels, on business investment and the role of innovation policies in encouraging greater business investment, having regard to approaches taken in other countries;
- The role that taxation policy, at the Commonwealth and State government levels, can have on the encouragement of new business investment;
- The role that energy policies, at the Commonwealth and State government levels, can have on the encouragement of new business investment; and
- The impact of supplier payment times, including by governments, on business investment for small to medium enterprise.

Submissions close on 11 May. Submissions can be made online or by emailing economics.reps@aph.gov.au.

For information about the inquiry visit the committee's webpage at: www.aph.gov.au/economics.

New Labour Hire Laws in Place in Queensland

Adapted from advice, Queensland Trucking Association

Effective 16 April, the Queensland Government's new mandatory labour hire licensing scheme came into effect. Under the *Labour Hire Licensing Act 2017 (Qld)* (the Act) the scheme requires that labour hire providers to be licensed and that users of labour hire use only licensed providers. It is designed to protect workers from exploitation by labour hire providers as well as promote the integrity of the labour hire industry in Queensland.

The Act defines a labour hire provider is defined as a person who supplies, to another person, a worker to do work. Labour hire providers supply workers to work for another business or person (the labour hire user) and the workers are paid by the labour hire provider for the work they do.

Labour hire providers will have 60 days (15/06/18) to make an application for a license and will be allowed to continue to operate while their application is being processed as long as they have made their application within that period. In order to obtain a license labour hire providers will need to demonstrate that:

- they are fit and proper to provide labour hire services;
- can comply with all relevant State and Commonwealth laws; and
- are financially viable.

Transport operators who are a user of labour hire you will be required by law to only use licensed labour hire providers that are listed on the public register and it will be an offence to use an unlicensed labour hire provider.

Licensed labour hire providers will appear on the public register at www.labourhire.qld.gov.au. In the initial stages transport operators will be able to check to see if a labour hire provider has applied for a license by checking the pending applications list on the register. If your labour hire provider is on that list then they will be granted indemnity until their application is processed and so will you but it is important that you follow up to make sure that their application is processed and that they are granted a license..

Reminder: Slow Down to 40km/h when Passing Emergency Vehicles in the ACT

Adapted from Joint Media Release, Hon Mick Gentleman, ACT Minister for Police and Emergency Services and Hon Shane Rattenbury, ACT Minister for Road Safety, 9 April 2018

ARTIO NSW takes this opportunity to remind Members that drivers in the ACT must now slow to 40km/h when passing a roadside emergency vehicle with flashing red or blue lights under reduced speed limits that took effect from 14 April.

The new law applies where a driver approaches an emergency vehicle that is stationary or moving slowly on a road displaying flashing red or blue lights. In those circumstances the driver must:

- Approach the emergency vehicle at a speed at which the driver can, if necessary, stop safely before reaching the vehicle;
- Give way to emergency workers on foot near the emergency vehicle;

- Pass the emergency vehicle at no more than 40km/h, or if a lesser speed limit applies, no more than the speed limit; and
- Continue to drive at a speed at which the driver can, if necessary, stop safely, until the driver is a sufficient distance past the emergency vehicle to not pose a risk to any emergency worker on foot.

The requirement to slow down does not apply where the emergency vehicle is parked on the other side of a road divided by a median strip.

The infringement notice penalty for the offence is \$257 and two demerit points, which is consistent with the penalty for other offences where a vulnerable road user is put at risk.

More information is available on the ACT Police website, www.police.act.gov.au/road-safety/road-rules-and-regulations/new-40km-hour-road-transport-offence.

Road Works Reminder: M1 Motorway Tuggerah-Doyalson

ARTIO NSW reminds Members that changed traffic conditions are in place on the M1 Motorway southbound between Tuggerah and Doyalson at Wyong River.

Work involves separating the two existing southbound travel lanes for about one kilometre, starting at the Alison Road overpass and ending about two kilometres north of the Wyong Road exit.

Heavy vehicles should follow road signs and remain in the left lane. Both lanes will provide easy access to the Wyong Road exit and allow motorists to continue their journey on the M1.

Speed limits will remain at 80 km/h for the safety of workers and all road users.

These arrangements are expected to be in place until the end of June 2018, weather permitting.

There will be no change to the existing two northbound travel lanes during this time.

Both of the southbound separated lanes will allow for a vehicle of up to 4.6 metres wide and 30 metres long.

Advice for OSOM Operators

Oversize and/or overmass (OSOM) vehicles larger than 4.6 metres wide and/or 30 metres long will not be physically able to travel through without prior arranged assistance from the project team and must contact **1800 841 778**, at least **10 days before** any proposed travel.

Please follow the prompts to the Tuggerah to Doyalson project to speak directly to the project team who will arrange provisional travel through the site. Northbound OSOM loads are also encouraged to contact the project team in case there are any planned lane closures during night work.

Temporary Road Closures

The following temporary road closures to all traffic are proposed, weather permitting:

- Moss Vale Rd at the Hampden Bridge at Kangaroo Valley from 14 to 17 May.
- Moss Vale Rd at Barrengarry from 27 to 31 May – night time closures only.
- The Tilpa Bridge over the Darling River from 25 to 28 May and from 22 to 24 June.

Infrastructure Update

Significant infrastructure milestones achieved since 28 March include:

- Opening of 5km dual carriageway on the Pacific Highway at Cooperabung from Haydon's Wharf Rd to Yarrabee Rd.
- Completion of sealing of Main Road 54 between Goulburn and Bathurst.

- Upgraded 3.3-kilometre section of The Northern Road between The Old Northern Road at Narellan and Peter Brock Drive at Oran Park.
- Introduction of extended clearways are now operational in both directions on the following routes:
 - Warringah Rd from Roseville Bridge, Roseville Chase to Beacon Hill Rd, Beacon Hill from 6am to 7pm on weekdays and from 9am to 6pm on weekends and public holidays.
 - Showground Rd from Windsor Rd and Old Northern Rd, Castle Hill from 6am to 7pm on weekdays and from 8am to 8pm on weekends and public holidays.
 - Centennial Ave and Burns Bay Rd from Epping Rd to Penrose St, Lane Cove from 6am to 10am and 3pm to 7pm on weekdays and from 9am to 6pm on weekends and public holidays.
 - Burns Bay Rd from Penrose St, Lane Cove to Victoria Rd, Huntleys Point from 6am to 7pm on weekdays and from 9am to 6pm on weekends and public holidays.

Road Works Update

The following road works may impact your operations:

Suburb/Town	Road	Date/s	Work Times
Alexandria	Changed traffic conditions on Euston Rd from Sydney Park Rd to Maddox St. Lanes closed in and road closure at Maddox St. Detour via Huntley St and Bourke Rd. No parking northbound.	Till mid-2018	
Ashfield	Frederick St at John St and Henry St intersections	14/5-4/9/18	8pm-5am Sun-Fri 10am-3.30pm Mon-Fri (6 shifts only)
Banksia	Princes Hwy from Banksia Ave to Terry St	12/2-11/5/18	8pm-5am Sun-Fri
Banksmeadow	Botany Rd from Stephen Rd to Foreshore Rd	Till 29 June	8pm-5am Sun-Fri
Bexley	Forest Rd from Stoney Creek Rd to Wollongong Rd	Until 29/6/18	9pm-5am Sun-Fri
Botany	Botany Rd at Wentworth Ave intersection. Botany La to be 2-way for 8 weeks from 15/4 – no access to Wentworth Ave.	25/3-29/7/18	7am-6pm Mon-Fri 8am-1pm Sat 9pm-5am Sun-Thu
	Foreshore Rd from General Holmes Dr to Hale St	19/4-20/7/18	8pm-5am Sun-Fri
Bradbury-St Helens Park	Appin Rd from The Parkway to St Helens Park Reserve	30/4-19/6/18	8pm-5am Sun-Fri
Foxground-Berry	Princes Hwy from Toolijooa Rd to Hitchcock La	Till 1/6/18	7am-6pm Mon-Fri 8am-1pm Sat
Greystanes	Cnr Cumberland Hwy and Merrylands Rd	Till mid 2019	8pm-5am Sun-Fri 7am-6pm Mon-Fri 8am-1pm Sat
Haberfield	Waratah St closed at intersection Dobroyd Pde and Wattle St	13/4-26/5/18	
Homebush-Haberfield	Various locations on Parramatta Rd. Includes lane closures and road closures at some intersections.	Till early 2019	
Kensington	Southern Cross Drive from Lenthall St to Trevilyan Ave	8/2-29/7/18	7am-6pm Mon-Fri 9pm-5am Sun-Fri
Landsdowne	Hume Hwy westbound from Henry Lawson Dr to Prospect Creek	3/5-27/6/18	9pm-5am Sun-Fri
	Hume Hwy, intersection, Henry Lawson Dr and Woodville Rd	4/3/-31/5/18	9pm-5am Sun-Fri
McGrath's Hill	From 150m south of Mulgrave Rd to 300m north of Pitt Town Rd	18/3-4/5/18	8pm-5am Sun-Fri
Mascot	Gardeners Rd from Kent Rd to O'Riordan St. Gardeners Rd, eastbound traffic reduced to one lane from Kent Rd to O'Riordan St. One left hand turning lane from Gardeners Rd onto Bourke Rd eastbound will remain open. Right hand turn from Gardeners Rd westbound onto Bourke Rd removed. Drivers can turn right at O'Riordan St to access Bourke Rd. Access to all nearby businesses will be maintained during the works.	Till early 2020	

Mascot/Botany – Airport East project	Botany Rd, Mill Pond Dr, Wentworth Ave, Hardie St, Beresford St, General Holmes Dr and Joyce Dr	Ongoing	7am-6pm Mon-Fri 8am-1pm Sat 9am-5pm 5 nights/week 1pm-6pm Sat – new rail bridge site near Botany Rd only
Mayfield	Cnr Industrial Dr and Ingall St	23/4-early June	7am-6pm Mon-Fri
Mt Pritchard	Elizabeth Dr from Brown Rd to Hemphill Ave	8/4-11/5/18	8pm-5am Sun-Fri
Muswellbrook-Aberdeen	New England Hwy	4/4-3/6/18	7pm-5am Sun-Fri
Newtown	King St from Enmore Rd to Sydney Park Rd.	15/1-27/6/18	9pm-5am Sun-Fri Generally Mon and Tue.
North Sydney	High St over Cahill Expressway and Warringah Freeway	3/4-27/5/18	8pm-5am Sun-Fri
Pymble/Gordon	Intersection Pacific Hwy, Mona Vale Rd and Ryde Rd	6/5-20/5/18	8pm-5am Sun-Fri 7am-5pm Mon-Fri
Revesby Heights	Henry Lawson Dr over Little Salt Pan Creek	30/1-31/7/18	7am-6pm Mon-Fri 8am-1pm Sat
Singleton-Muswellbrook	New England Hwy	4/4-early June 18	7pm-5am Sun-Fri
St Mary's	Bennett Rd over the M4 Motorway	11/3-8/6/18	8pm-5am Sun-Fri
	Mamre Rd into Saddington St	12/2-31/5/18	8pm-5am Sun-Fri. 7am-6pm Mon-Fri 8am-1pm Sat
Sutherland	Old Princes Hwy from Belmont St Glencoe St	8/4-3/5/18	8pm-5am Sun-Fri
Turrumurra, Warrawee, Wahroonga	Pacific Hwy from Ray St to Ku-Ring-Gai Ave, Turrumurra Cnr Pacific Hwy and Finlay Rd, Warrawee/Turrumurra Cnr Pacific Hwy and Fox Valley Rd, Wahroonga/ Warrawee Pacific Hwy at Coonanbarra Rd and Redleaf Ave, Wahroonga.	7/3-13/6/18	7am-6pm Mon-Fri 7am-1pm Sat sometimes

ARTIO NSW Events

ARTIO NSW will hold the following events in May:

- Tuesday, 15 May – Breakfast Briefing, Breakfast Point Country Club, 72 Village Dr, Breakfast Point – *Validating SafeWork NSW's WHS Road Transport Sector Plan* Lisa Foley, Director, Regional Operations & Sector Initiatives, Regional South, SafeWork NSW and *Effective Management to Reduce Workers Compensation Costs*, Guest Speakers Robert Wood, Managing Director and Craig Simpson, General Manager, WCD Consulting
- Events are also planned for Newcastle on 22 May and Wollongong on 29 May.

Further information is available from the ARTIO NSW secretariat, contact Hugh McMaster, tel: 0412 880861, email; hughmc@artionsw.com.au.

TWUSuper Employer News, April 2018

Super Guarantee payment due 28 April

The Super Guarantee payment for the quarter ended 31 March should be paid by 28 April 2018 to avoid a possible late payment charge imposed by the ATO. If you make your payments via a clearing house, allow up to 10 days for the contributions to be received by the Fund.

Employer Access users can login to twusuper.com.au/ea to arrange payment.

If you need help, call TWUSUPER on **1800 241 877** between 8am and 8pm (AEST/AEDT) weekdays.

TWU Nominees Pty Ltd ABN 67 002 835 412, AFSL 239163, is the trustee of TWUSUPER ABN 77 343 563 307 and the issuer of interests in it

New super clearing house coming

TWUSUPER is pleased to announce QuickSuper (owned by Westpac Institutional Bank) as our new clearing house. QuickSuper provides a secure and streamlined way to manage all employee super payments – no matter which super fund they belong to. QuickSuper is scheduled to be up and running by the end of May – we'll keep you posted (in the meantime, you can continue to use SCH Online).

TWU Nominees Pty Ltd ABN 67 002 835 412, AFSL 239163, is the trustee of TWUSUPER ABN 77 343 563 307 and the issuer of interests in it.

Have you completed your headcount?

Single Touch Payroll is a new Government reporting requirement, where the following payments must be reported to the ATO from your payroll solution at the same time employees are paid:

- salaries and wages
- PAYG withholding
- superannuation.

If you employ 20 or more people, Single Touch Payroll is mandatory from 1 July 2018.

The first thing you need to do is complete an employee headcount as at 1 April 2018. You can do the headcount after 1 April – but you need to count the employees who were on your payroll on 1 April. The ATO has further information on how to count your employees.

If you employ 19 or fewer people Single Touch Payroll becomes mandatory from 1 July 2019 - but you can start earlier.

TWUSUPER will provide further information through our Single Touch Payroll webpage and by email as the Government finalises details.

TWU Nominees Pty Ltd ABN 67 002 835 412, AFSL 239163, is the trustee of TWUSUPER ABN 77 343 563 307 and the issuer of interests in it.

Economic and Industry Indicators

Indicator/Source ¹	As at	Unit of Measure	Quantity	Annual % Variation
GDP latest quarter (ABS)	Dec Qtr 2017	\$m	433,051	2.6
CPI (ABS)	Mar Qtr 2018	Per cent		1.9
Cash rate (RBA)	Current	Per cent	1.5	
Estimated residential population (ABS)	30 Apr 2018	Million	24,920	2.0
Retail turnover (ABS)	Feb 2018	\$m	26,412	2.7
Actual new capital expenditure (ABS)	Dec Qtr 2017	\$m	29,698	4.4
Inventories held by private business (ABS)	Dec 2017	\$m	156,697	0.5
Dwelling unit approvals (ABS)	Feb 2018	Number	18,824	5.5
Manufacturers Income (ABS)	Dec 2017	\$m	82,849	2.6
TEUs Port Botany (NSW Ports)	8 months ending Feb 2018	Number	1,775,146	8.6
Employed persons (ABS)	Mar 2018	Million	12,486	3.1
Unemployment rate(ABS)	Feb 2018	Percentage	5.6	-0.2
Wage price Index (ABS)	Dec Qtr 2017	Per cent		
All employees				2.1
Transport, postal and warehousing				1.6

¹ ABS – Australian Bureau of Statistics; RBA – Reserve Bank of Australia; AIP – Australian Institute of Petroleum; FCAI – Federated Chamber of Automotive Industries; TIC – Truck Industry Council/'Prime Mover' latest issue.

New motor vehicle sales (FCAI)	Mar 2018	Number	106,988	1.5
Cab Chassis/Prime Mover Sales (TIC)	2 months ending Feb 2018	Number	2,498	28.6
Vans (TIC)	2 months ending Feb 2018	Number	503	8.4
AIP Terminal Gate Price-Diesel-Sydney	30 Apr 2018	Cents/litre incl. GST	134.0	15.2

DISCLAIMER: This document is an information source only. Despite our best efforts, ARTIO NSW makes no statements, representations or warranties about the accuracy or completeness of the information and disclaims responsibility for all liability for all loss or damage you might incur as a result of the information being inaccurate or incomplete in any way, and for any reason. The information contained in this document is not intended to be nor should it be relied upon as a substitute for legal or other professional advice.
